EELA ◆ Lautenschlagerstraße 21 ◆ D-70173 Stuttgart

09 September 2019

Minutes of the EELA Board Meeting of 23 May 2019 in Tallinn

Place of the Meeting:

Hilton Tallinn Park Fr. R. Kreutzwaldi 23, Tallinn 10147, Estonia Time: 1.00 p.m. - 4.00 p.m.

Present: Bartłomiej Raczkowski (Chair) Klaus-Stefan Hohenstatt (Vice-Chair) Pirkko-Liis Harkmaa Petteri Uoti Maria da Glória Leitão Jón Sigurðsson Constantin Bakopoulos Claire Toumieux Anna Jerndorf Matthew Brincat Youliana Naoumova Dušan Nitschneider Sten Foyn

Terence McCrann Christiaan Oberman Juliet Carp George Z. Georgiou Chris Engels Joan Cradden Valeria Morosini

Raquel Flórez Escobar (arrived 14:30)

Ueli Sommer (arrived 14:30)

Martin Diller (Secretary General)

Dialed in by phone:

Helene Amsinck

1. Welcome and opening

Bartłomiej Raczkowski welcomed the Board Members to the Board Meeting. He thanked Pirkko-Liis Harkmaa for her hospitality and for the preparation of the Tallinn Conference.

2. Approval of the minutes of the Board meeting held on 21 January 2019 in Tallinn

The Chairman asked the Board Members whether they had any comments regarding the minutes of the Board Meeting which took place in Tallinn on 21 January 2019. No Board Member wished to make comments. The Chairman therefore declared the adoption of the minutes.

3. Further cooperation with EELC – financial offer

Christiaan Oberman reported about his negotiations with EELC, which he had conducted on behalf of the Board. He informed the Board that EELC has accepted the proposal that EELA would pay 50 EUR per member for a bi-weekly newsletter *per annum* with a maximum of 500 members. This means a total amount of EUR 25.000 p.a. Including the members' access to the EELC website and including EELC's databank, the costs total EUR 27.500 p. a.

EELC and Loyals are currently working on the required website solution. There is no formal contract in place. The Board Members left it to Christiaan Oberman to decide which details of the agreement should be fixed in a formal contract or by an exchange of emails. Klaus-Stefan Hohenstatt suggested that EELA should avoid to pay EELC prior to the delivery of their services, in order to avoid any losses in case of a service interruption by EELC. The payment will be carried out in two instalments. It was also agreed that the popularity of the service will be measured 6 months after starting with the new package.

The Board reconfirmed its decision that the services from Planet Labor should no longer be continued.

4. Update on cooperation with national employment associations – report of liaison officer, Matthew Brincat

Matthew Brincat reports about the envisaged meeting with the *representants*, which was scheduled to take place immediately following the Board Meeting. The Board then held a discussion about the possible contributions of the national employment associations. The Board welcomed the proposal to ask the associations to contribute to our conferences. However, the Board did not agree on a formal conference "slot" to be reserved for the associations.

5. Report of Fact Finding Committee

Helene Amsinck reported (via phone) on the work of the group. She explained the changes made to the first draft of the policy and referred to the newest version which was sent to the Board members on 21 May 2019. The Board then approved the Statement on Expectations regarding Conduct in the version of 21 May 2019.

The Board decided that the Statement should be published on the conference app for Tallinn and on the EELA website.

6. Update on ELLN conference

Claire Toumieux reported on the ELLN's conference at Frankfurt University on the restatement of Labour law in Europe which took place in February 2019. She reported that ELLN had been asked to provide preparatory work for the EU commission for the commissions's review of some EU regulations. The Conference presented the results of the Restatement II exercise, pertaining to atypical work, and Restatement III exercise, on protection against dismissal accross various member states in Europe.

The Board discussed the quality of the ELLN conferences and the relevance of ELLN. The Board recognised that ELLN is one of the very few academic organisations which have an impact on the Commission's agenda. It was agreed that the Board Members should feel encouraged to take part in ELLN conferences. The Board also decided that a certain number of ELLN members should continue to receive invitations from EELA to take part in our conferences.

The Board then conducted a general discussion about other possibilities to get into a dialogue with the Commission. It was agreed that the Board should envisage to establish a new contact with the Commission. Board Members with personal contacts to members of the Commission were invited to liaise with Bartek Raczkowski with the aim to then set up a meeting. Juliet Carp, Chris Engels and Claire Toumieux signalled that they may have contacts to the Commission which could be useful for this purpose.

7. Format and content of the yearly ERA/EELA Conference in Brussels

The Board held a discussion about the quality of the ERA/EELA Conference and the participation numbers. In order to increase the EELA influence on the agenda the Board decided that the Board Members should be allowed to speak on panels of the ERA/EELA Conference.

8. Update on the Tallinn Conference

Pirkko-Liis Harkmaa reported that around 470 participants have already registered, plus 27 accompanying guests. The Board congratulated Pirkko-Liis Harkmaa for her excellent preparation of the event.

9. Update on the Hamburg Conference 11-13 June 2020

Klaus-Stefan Hohenstatt reported on possible venues for the Hamburg Conference and on the current status of the preparations.

10. Update on the Athens Conference 2021

Constantin Bakopoulos reported about the envisaged date of the Athens Conference (yet to be confirmed) and on possible venues for the conference and for the gala dinner.

11. Other issues

No other issues were discussed.

12. Date and timing of next Board meeting: 9 September 2019, 12.00-4.00 p.m. in Hamburg.

12. Closing

The Chairman closed the meeting at 3:20 pm local time.

Bartłomiej Raczkowski

Klaus-Stefan Hohenstatt

Approved on 09 September 2019