

**Minutes of the EELA Board Meeting of 11 May 2021
Via Teams
Time: 5.00-7.00 pm**

Board members:

Klaus-Stefan Hohenstatt (Chairman)

Anna Jerndorf (Vice-Chairman)

Roland Gerlach

Chris Engels

Youliana Naoumova

Marko Lovrić

George Georgiou

Marie Janšová

Helene Amsick

Juliet Carp

Pirkko-Liis Harkmaa

Carola Möller

Claire Toumieux

Constantin Bakopoulos

Zoltán Csernus

Jón Sigurðsson

Terence McCrann

Valeria Morosini

Pierre Elvinger

Matthew Brincat

Christiaan Oberman

Gareth Walls

Sten Foy

Bartłomiej Raczkowski

Maria Da Gloria Leitao

Corina Radu

Joan Cradden

Dusan Nitschneider

Raquel Flórez Escobar

Ueli Sommer

and Martin Diller (Secretary General)

Also participating:

C-IN: Karolína Tylšová

1. Welcome and opening, minutes of the last Board meetings

Klaus-Stefan Hohenstatt welcomed the Board Members to the Board meeting. The minutes of the Board meeting of 24 March 2021 are approved.

2. Preparation of 10 June 2021 conference (legal sessions, BD session, social part - working groups to report)

Klaus-Stefan provided a short overview of the status of the event organisation. The invitations to the members with the programme are being processed. The participation fee will be of EUR 100 p.p. Klaus-Stefan then briefly explained the structure of the event, which is planned to start at 3 p.m.

The first session is the legal session, which will be followed by a business development training session with an external speaker after a little pause and the social session.

First part: Joan referred on the **legal session**. The title of the session will be “Back to the future. How the global pandemic will influence change in the work place”. Joan said that the aim is for people not to talk about what the pandemic has caused but rather on what the pandemic has created or will create for the future and how consciousness has changed. The panel session is planned to be hosted by Stephan Swinkels, who will then allow several speakers to talk about their perspective of the future. The speakers would cover issues like trends in employment, reality of flexible and hybrid working, data collection, privacy issues, mobility of employees, EU policy makers and how they are thinking to respond to the recent changes in the way work is organized.

As the programme has not been finalized, Klaus-Stefan proposed to have the two-step approach regarding the invitations: first by sending a draft programme and then the final one. He then suggested to send e-mails from the board members to lawyers of their jurisdiction. Duration will be max. 90 min.

Second Part: Valeria referred on the **business development session**. Richard Newman from (BodyTalkin the UK) will do this session. After discussions and recommendations from Richard, the chosen theme is “The science of storytelling”. This theme deals with expressing oneself and how to extend the audience by talking more effectively to people. The theme is interactive even on a virtual platform and the financial proposal meets the budget. Board members agree that this is a good choice. The session would also include sales aspects and in particular the special circumstances in virtual/video meetings. Duration will be around 75 minutes.

Final Part: Ueli referred on the **social session**. The idea is to have an introduction opening by comedians. For this, two contacts have been made: Swiss-Australian Rob Spence is very successful but quite pricey. A discussion will be held by the end of this week with British young comedian association by Marko, who are more affordable. Another idea is to have an auction with a price (e.g. a dinner with the EELA Chair or Vice-Chair) to also be announced by the comedian. At the end, there will be the drink part in a variety of breakout rooms.

Expectations are that between 200-300 members will attend. The fee of EUR 100 is found to be appropriate and not unaffordable. The event costs are substantial and even with the fee, there will be a certain deficit to be borne by EELA.

Karolina of C-IN is asked to start drafting the invitation and the working groups are asked to submit the final programme and list of speakers as soon as possible.

A platform for communication of EELA members with their respective board member will be enabled for the future.

3. Transfer of website-services to C-IN

It makes more sense to have the conference organization linked to the website i.e. have them both on the same hand. Then there is no need that they communicate with a third party to change the content of the website and no time delays would incur to send something out to the members. C-IN wishes to

manage the social platforms for EELA (LinkedIn and Twitter) too. Klaus-Stefan proposed to first have the management of the website functioning and running and afterwards start with the social media presence (e.g. in autumn). One or two Board members should serve as contacts for C-IN for the social media issues. Monthly invoicing is recommended for the beginning.

4. Any other business

Juliet and Rachel referred on the **Anti Discrimination Initiative**. A first draft proposal of the “21-Day Racial Equity Habit-Building Challenge for EELA members” was sent to the board members by Juliet, asking for comments and materials per subject possibly from each country. The Initiative should be mentioned and presented maybe at the beginning of the virtual event. A slot of 5 minutes is necessary. Logistics on the administration and handling of the correspondence will be discussed separately.

Klaus Stefan pointed out that there is a questionnaire from Joan regarding the legal situation for vaccinations in each country. The input would be very valuable for the legal session. Joan is asked to resend.

Christiaan briefly referred on the discussions with the International Employment Lawyer (an independent and dedicated information service). Christiaan will resend the link and the board members can discuss their position and ideas in the next board meeting.

A brief discussion on the possibility of a physical board meeting in October 2021 followed. Kostas will propose two options/dates.

5. Date and timing of next Board meeting

Klaus-Stefan will call for the next virtual meeting slightly before or after the virtual event.

Klaus-Stefan Hohenstatt

Anna Jerndorf

Approved on 15 October 2021.