

**Minutes of the Board Meeting on 31 March 2014  
In Frankfurt**

**Place:** Freshfields  
Bockenheimer Anlage 44  
D-60322 Frankfurt am Main  
Germany

**Time:** 11 am - 3 pm

**Present (by teleconference or in person):**

Guy Castegnaro (Chair)

Claire Toumieux (Vice Chair)

Martin Diller (Secretary General)

Constantin Bakopoulos

Pilar Caverio (by teleconference)

Chris Engels

Cesar Sà Esteves

George Z. Georgiou

Klaus-Stefan Hohenstatt

Lars Holo

Pirkko-Liss Harkmaa (by teleconference)

Terence McCrann

Youliana Naoumova

Mariann Norrbom

Malcolm Pike (by teleconference)

Bartłomiej Raczkowski

Natasa Randlova  
Dorothe Smits  
Ueli Sommer (by teleconference)  
Franco Toffoletto  
Petteri Uoti  
Gareth Walls

**Apologies for absence received from:**

Matthew Brincat  
Roland Gerlach  
Paula Embro Hogéus  
John Macmillan  
Andrea Soos  
Dusan, Nitschneider

**1. Welcome and opening**

Guy Castegnaro welcomed all participants to the meeting (present in person or by phone) and thanked Klaus-Stefan Hohenstatt for hosting the meeting in Frankfurt.

**2. Approval of the minutes of the Board meeting held on 23 September 2013**

The minutes of the last Board meeting were approved.

**3. Up-date on preparation of 2014 Crakow conference**

Bartłomiej Raczkowski provided an update on registrations. As of 28 March, 2014, 318 attendees have registered including 250 early birds (against 100 budgeted, which results in less income than budgeted, by €18K).

He outlined the next steps: session leaders shall provide the bullet points for each session by 15 April, 2014. Slides shall be forwarded by Mid May.

**4. Discussion about EELA-ERA Brussels seminar of 22 November 2013 and about the next seminar of 28 November 2014**

The EELA/ERA seminar in November 2013 was a positive experience, with 69 participants.

Another EELA/ERA conference will take place on 28 November 2014.

Participation of the EU Commission (Armindo Silva) will be sought.

**5. Up-date on EELA website issues**

Several improvements were discussed.

The Chairman is working on the setting up of national rubrics, in order to allow members to post news in relation to their jurisdiction.

Linked In : media web will be asked to create a Group of discussion, to which members can subscribe, allowing easy discussion.

EELA application process should preferably take place on line (on line applications and acceptance).

It would also be helpful to update the Directory directly, online.

Further, Franco Toffoletto will send to Guy Castagnaro a list of items to be improved, which will be reviewed with Mediaweb, the website service provider.

**6. Up-date and discussion about EELC magazine issue**

Natasa Randlova commented on her memorandum to Board members on EELC, outlining that changes are being brought into the editing organisation, with new guidelines. Co-operation with ELLN (Pr. Waas) will be sought. The Board should further explore whether EELC can help filling the national rubrics of EELA website. Franco Toffoletto pointed out that the format of EELC should be more user friendly. Their case reports should be put in a database that the members of EELA can consult.

The Board decided to continue with the EELC project but expressed some disappointment about the lack of involvement of the publisher, SDU, in light of the overall cost (around €70K per year).

Guy Castagnaro reminded the Board that EELA must decide before 1 July, 2014 whether EELA wants to discontinue its cooperation with SDU (effective on 31 December 2014). A meeting will be organised with SDU and Peter Vas Nunes before the Crakow conference. EELA will be represented by Guy Castagnaro and Natasa Randlova. Alternative routes should be explored, should no significant improvement be obtained from SDU, i.e. contracting with another publisher or even within EELA, some additional inhouse support.

**7. Up-date and discussion about relationship with European Commission and with European Labour Law Network**

The Board agreed to renew its invitation to the European Commission (3 invitations) and ELLN (5 invitations). For the EU Commission, travel cost (economy tickets), conference fees and two hotel nights will be paid by EELA. For ELLN representatives, invitations will include two hotel nights, conference fees and travel costs (economy tickets) on the same basis as those applicable to ELLN invitation to EELA representatives.

Bartłomiej Raczkowski will prepare the invitations, which the Chair will send (the Vice-Chair being copied in).

**8. Corporate governance: discussion about draft code of deontology and amended annex E.**

The Corporate Governance rules circulated by Guy Castagnaro were approved, with one amendment to the second sentence of section 4.3 ( « personal and physical participation is strongly encouraged »).

Annex E was also approved.

The documents will be uploaded to the website.

**9. Discussion about in-house lawyers as EELA members**

This issue has again been discussed in detail during the board meeting.

**10. Date and timing of next Board meeting**

The next Board meeting will take place **on 12 June between 3 and 5pm at Hotel Stary in Krakow.**

**12. Closing**

As no other business was raised, the Board Meeting concluded at 3:00 p.m.