

Minutes of the EELA Board Meeting on 5 February 2018 in Bratislava

Place: Grand Hotel River Park
Dvorakovo Nabrezie 6, Bratislava
81102 Slovakia

Time: 12:00 pm – 3:30 pm

Present:

Bartłomiej Raczkowski (Chair)
Klaus-Stefan Hohenstatt (Vice-Chair)
Ueli Sommer
Martin Diller
Raquel Flórez Escobar
Juliet Carp
Petteri Uoti
Anna Jerndorf
Corina Radu
Maria da Glória Leitão
George Z. Georgiou
Chris Engels

Youliana Naoumova
Valeria Morosini
Christiaan Oberman
Helene Amsinck
Sten Foy
Terence McCrann
Pirkko-Liis Harkmaa
Dušan Nitschneider
Joan Cradden
Pierre Elvinger (by phone)
Jón Sigurðsson (by phone)

1. Welcome and opening

Bartłomiej Raczkowski opened the meeting. He thanked the board for the trust in him as the new chairman.

European Employment Lawyers Association

Lautenschlagerstraße 21
D-70173 Stuttgart
Tel. +49 (0)711-8997-334/142
Fax +49 (0)711-855096
e-mail: eela@gleisslutz.com
www.eela.org

Board:

Bartłomiej Raczkowski (Chair)
Warsaw, Poland
Klaus-Stefan Hohenstatt (Vice-Chair)
Hamburg, Germany
Roland Gerlach
Vienna, Austria
Chris Engels
Brussels, Belgium
Youliana Naoumova
Sofia, Bulgaria
George Georgiou
Nicosia, Cyprus
Nataša Randlová
Prague, Czech Republic
Helene Amsinck
Aarhus, Denmark
Juliet Carp
London, England
Pirkko-Liis Harkmaa
Tallinn, Estonia

Petteri Uoti
Helsinki, Finland
Claire Toumieux
Paris, France
Constantin Bakopoulos
Athens, Greece
Andrea Soós
Budapest, Hungary
Jón Sigurðsson
Reykjavik, Iceland
Terence McCrann
Dublin, Ireland
Valeria Morosini
Milan, Italy
Pierre Elvinger
Luxembourg, Luxembourg
Matthew Brincat
Valletta, Malta
Christiaan Oberman
Amsterdam, The Netherlands
Gareth Walls
Belfast, Northern Ireland

Sten Foy
Oslo, Norway
Maria da Glória Leitão
Lisbon, Portugal
Corina Radu
Bucharest, Romania
Joan Cradden
Glasgow, Scotland
Dušan Nitschneider
Bratislava, Slovakia
Raquel Flórez Escobar
Madrid, Spain
Anna Jerndorf
Stockholm, Sweden
Ueli Sommer
Zurich, Switzerland

Dame Janet Gaymer DBE QC
London, England (Hon. Chair)
Martin Diller (Secretary General)
Stuttgart, Germany

2. Approval of the minutes of the Board meeting held on 18 September 2017 in Warsaw

The minutes were approved by the board.

3. Brexit

The board discussed several options which would allow EELA members from the UK to remain members of EELA with all rights and duties.

The board discussed whether it would be appropriate to allow membership for employment lawyers from all European jurisdictions where European Law is applied to a wider degree, in order to avoid an exceptional treatment for members from the UK and to create a more general rule.

The majority of the board, however, preferred a specific provision in the Constitution which will allow members from the UK to stay EELA members.

Decision: The board intends to suggest to the General Assembly to make such changes to the Constitution as required to allow UK members to remain or become EELA members also after a possible Brexit. Martin Diller will draft the necessary changes to the Constitution. The draft will be reviewed by the Chairman and presented to the Board well ahead of the conference.

On this occasion the Board decided the following changes to the Constitution for which the above timeline will be applicable, with the aim for the General Assembly to make an according decision at the Bratislava Conference (2018).

Change of Sec. 6.1: Instead of “one member for each EU jurisdiction” the provision should refer to all states listed in the revised Sec. 4.1.

Sec. 6.3 should be deleted.

Sec. 9.3: Sent. 2 should read as follows: “The Association’s accounts shall be audited each year by a EELA member who is not member of the Board; a written report on the outcome of the audit shall be given at the following General Assembly”.

4. Planet Labour

The results of the survey were presented by Maria Gloria. The Board agreed that the statistical basis was too small for any meaningful conclusion.

The Board decided to continue the cooperation with Planet Labour for the next six months. Planet Labour will be asked to prepare a revised offer which shall be comparable to the one made by EELC in order to decide which offer to follow up on.

5. Social Media

The Board decided to link Planet Labour newsflashes to EELA’s LinkedIn and Twitter account.

Dusan has been asked by the Board to develop a way how to communicate with EELA followers about the upcoming conference.

6. ERA Brussels Conference (sustainability, eligibility for participation)

The Board decided to continue with the conference. The chair of the conference committee will be responsible to liaise with ERA.

The Board decided that participation to this conference can be opened up to non EELA members.

7. Brand Book

The Board authorized the Chairman to develop brand book with the help of an external provider.

8. Cooperation with ABA

An offer has been made by the Chairman to ABA to send max 20 persons to our conference in Bratislava. The Chair of conference committee was encouraged to include ABA speakers on panels.

9. Cooperation with Loyals

The Chairman reports that cost for the services of Loyals is 100 EUR per hour for approx. 100 hours per year. The Board authorized the contract to be extended with the aim to achieve a discount.

10. Appointment of the Secretary of the Board of EELA

The board reelects Martin Diller as Secretary for a term of three years until December 2020 by acclamation.

11. Update on Bratislava conference

Dušan reports that already 100 members have registered for the conference. Details of the preparation of the conference and of the panels were discussed.

12. Update on Tallinn conference

Most venues in Tallinn are secured and preparation of the conference is underway. The conference organizer makes a good impression so far.

13. Approval of secretarial fees for 2017

Secretarial fees for 2017 were approved and the Board thanked Martin for providing the services via his firm. Jane Drexler and Gertrud Raikov were praised for the good quality of their contribution.

14. Closing

Bartłomiej Raczkowski closed the meeting.

Bartłomiej Raczkowski

Klaus-Stefan Hohenstatt