

Minutes of the EELA Board Meeting on 21 June 2018 in Bratislava

**Place: Grand Hotel River Park
Dvořákovo nábrežie 7528/6
811 02 Bratislava, Slovakia**

Time: 12:00 pm – 3:30 pm

Present:

Bartłomiej Raczkowski (Chair)
Dusan Nitschneider
Klaus-Stefan Hohenstatt (from 13:00)
Martin Diller (from 14:30)
Juliet Carp
Ueli Sommer
Raquel Florez
Maria de Gloria Leitao
Anna Jerndorf
Roland Gerlach
Pierre Elvinger
Joan Cradden
Pirkko-Liis Harkmaa
Constantin Bakopoulos
Valeria Morosini
Terence McCrann
Jon Sigurdsson
Corina Radu
Christiaan Oberman
Youliana Naoumova
Sten Foyn
Natasa Randlova (by phone)
Helene Amsinck (by phone)

1. Welcome and opening

Bartłomiej Raczkowski opened the meeting.

2. Approval of the minutes of the Board meeting held on 5 February 2018 in Bratislava

The minutes were approved.

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3. Implementation of GDPR

The agenda point was moved to the end of the session to allow Martin Diller to participate.

4. Annex A – Scotland

Joan Cradden explained that currently the requirement is to be a member of the „Employment Law Group”. This requirement is not adequate anymore.

Joan proposes for Scotland to use the same language which is used for England.

The proposal was unanimously approved by the board.

5. Venue of Conference 2021

The proposal of Malta was not upheld. Corina Radu signaled that she may consider to hold the conference in Bukarest but is not ready today. Constantin proposed Athens.

The board therefore decided unanimously to hold the 2021 Conference in Athens.

Jon and Corina will consider inviting the conference to their countries next and will communicate their proposals in the next Board meeting.

6. Planet Labour or EELC

The board intends to enlarge the number of options for a regular update for members on the development in European employment law. For this reason it is envisaged to ask EELC to make a proposal. In order to allow for due process the board agreed to extend the current contract with Planet Labour by six months. The board will decide how to proceed on the basis of the envisaged offers from EELC and Planet Labour.

7. Update on Bratislava Conference

The board received a detailed report by Dusan Nitschneider on the youngest developments regarding the Conference which was about to start on the same day. The board congratulated Dusan for 441 registered participants (plus 26 guests). In line with the budget, Dusan explained that the Conference will most likely produce a loss of approx. 50,000 EUR despite a threat at a point of preparations that the loss could be even 75,000 EUR.

8. Update on Tallinn Conference

Pirkko-Liis gave a report on the preparations of the Conference 2019 (Tallinn). The conference will be held at the Hilton Tallinn which is a modern business hotel with all facilities required. Pirkko-Liis assured the board that all the essential reservations have been made and the preparations are in good status.

9. Other issues

The board discussed EELA’s relationship with national lawyers’ associations.

The board decided to include basic information about national employment lawyers associations on the EELA website – names and links to websites.

The board discussed the status of the November EELA/ERA conference in Brussels, the preparation of which is running as planned.

10. Date and timing of next Board meeting

The next board meeting will take place on 9 October in Rome, 12:00 – 16:00. The board meeting in February 2019 is envisaged to take place at the location of the 2019 conference (Tallinn).

3. (see above) GDPR

Martin Diller explained that GDPR will require a privacy statement on EELA's website which has been prepared by his law firm and will be implemented shortly.

The board discusses the question whether an additional privacy statement will be required in the context of the yearly registration process for the Conference. The board has requested the chairs and Martin Diller to give additional thought to this approach.

Klaus-Stefan pointed out that it might be advisable for reasons of risk limitation to continue to run the EELA conference website and the registration process on a platform provided by the conference organizer rather than on EELA's own website, in particular due to the fact that the latter was subject to successful activities of hackers in the past. The matter to be discussed with the permanent conference organizer and decided promptly.

11. Closing

Bartłomiej Raczkowski closed the meeting at 15:30.

Bartłomiej Raczkowski

Klaus-Stefan Hohenstatt