

EELA Board Meeting of 3 October 2016 in Zurich

Place: Walder Wyss Ltd.
Seefeldstrasse 123 P.O. Box 8034
Zurich Switzerland

Time: 11:00 a.m. – 16:00 p.m.

Present:

Claire Toumieux (Chair)
Bartłomiej Raczkowski (Vice-Chair)

Constantin Bakopoulos
Maria da Glória Leitão
Martin Diller
George Z. Georgiou
Klaus-Stefan Hohenstatt
Lars Holo
Anna Jerndorf
Dusan Nitschneider
Christiaan Oberman
Corinna Radu
Jón Sigurðsson
Ueli Sommer

European Employment Lawyers Association

Lautenschlagerstraße 21
D-70173 Stuttgart
Tel. +49 (0)711-8997-334/142
Fax +49 (0)711-855096
e-mail: eela@gleisslutz.com
www.eela.org

Board:

Claire Toumieux (Chair)
Paris, France
Bartłomiej Raczkowski (Vice-Chair)
Warsaw, Poland

Martin Diller (Secretary General)
Stuttgart, Germany
Dame Janet Gaymer DBE QC. (Honorary
Chair) London, England
Roland Gerlach
Vienna, Austria
Chris Engels
Brussels, Belgium
Youliana Naoumova
Sofia, Bulgaria
George Georgiou
Nicosia, Cyprus
Nataša Randlová
Prague, Czech Republic
Helene Amsinck
Aarhus, Denmark

Malcolm Pike
London, England
Petteri Uoti
Helsinki, Finland
Klaus-Stefan Hohenstatt
Hamburg, Germany
Constantin Bakopoulos
Athens, Greece
Andrea Soos
Budapest, Hungary
Lars Holo
Oslo, Norway
Terence McCrann
Dublin, Ireland
Franco Toffoletto
Milan, Italy
Pirkko-Liis Harkmaa
Tallinn, Estonia
Guy Castegnaro
Luxembourg, Luxembourg
Matthew Brincat
Valletta, Malta

Gareth Walls
Belfast, Northern Ireland
Maria da Glória Leitão
Lisboa, Portugal
Corina Radu
Bucharest, Romania
John Ernest Macmillan
Glasgow, Scotland
Dusan Nitschneider
Bratislava, Slovakia
Pilar Caveró
Madrid, Spain
Ueli Sommer
Zurich, Switzerland
Christiaan Oberman
Amsterdam, The Netherlands
Anna Jerndorf
Stockholm, Sweden
Jón Sigurðsson
Reykjavík, Iceland

Franco Toffoletto
Petteri Uoti

Participating by phone:

Helene Amsinck
Chris Engels
Pirkko-Liis Harkmaa

Absents and excused:

Pilar Cavero
John McMillan
Malcom Pike

1. Welcome and opening

Claire Toumieux opened the meeting and greeted the new Board Members from Sweden and Iceland.

2. Approval of the minutes of the Board meeting held on 19 May 2016 in Prague

The following comments were made:

Ueli Sommer and Helene Amsinck noted that they should be mentioned as present in the meeting.

In Sec. 7 para 2 the word decision should to be exchanged to discussion.

In Sec. 9 instead the minutes should not state "proceed with the project" but explain that the Chair was authorised to proceed with discussions with Ms. Sarah Georgiou about the project and a possible job description.

3. Update on the Zurich conference (venue, program and session leaders and organisers)

Ueli Sommer gave an update of the conference, venues and finances.

Draft programme was reviewed and discussed.

Session organisers from among Board Members were appointed for all the sessions which are already decided. The programme will be shortly finalised and the rest of the session organisers will be appointed in accordance with the conference protocol.

4. Elections in Zurich

Martin Diller presented the memorandum of 8 June 2016 about the requirement for the Board elections to be made in Zurich.

Accordingly, the following Board member seats will be opened for elections in Zurich in 2017:

- George Z. Georgiou, Cyprus
- Malcom Pike, England and Wales
- Franco Toffoletto, Italy
- Guy Castegnaro, Luxembourg
- Gareth Walls, Northern Ireland
- John Ernest Macmillan, Scotland
- Pilar Caverro, Spain
- Lars Holo, Norway

Furthermore, one of the following Board members has to be re-elected, to be determined by lot:

- Nataša Randlová, Czech Republic
- Pirkko-Liis Harkmaa, Estonia
- Üetteri Uoti, Finland
- Bartłomiej Raczkowski, Poland
- Ueli Sommer, Switzerland

5. Update on the Brussels conference

Claire Toumieux gave an update of the conference. At this stage, only a few participants have registered which indicates the need to rethink the future of this conference in light of the actual participation and feedback.

6. Tender for conference organiser (presentation by the candidates)

Representatives of the firms participating in the tender gave their presentations. All the five participating firms were present through their representatives. Each was given 25 minutes to make a presentation and answer questions from the Board.

The Board discussed the presentations and decided to establish a short list of two candidates, for further investigation. The Board proceeded with the vote. The Czech firm and the Polish firm were selected. The Board decided to further investigate the fee proposals and experience (in a comparable format) and to ask Natasa Randlova for her opinion about her cooperation with the Czech firm in organisation of the conference in Prague.

The Chair and Vice Chair were then authorized to continue discussions with the two firms and invite them to make precise offers in the same format. Then the Board will make the final choice.

7. Brexit

Claire Toumieux presented the problems for the Association related to Brexit. According to the Constitution as it stands lawyers from England and Wales, Northern Ireland and Scotland will not be eligible to be members when the UK leaves the EU. The Board discussed a possibility to make a proposal to amend the Constitution to allow the lawyers from these countries to remain eligible for membership like other European but non EU member countries. A comment was made that, as EELA is an organisation of lawyers from

countries which apply the law of the EU, the decision in this respect should take into consideration the terms of Brexit concerning application of EU law by the UK after leaving the EU.

8. Social media and web presence and service proposal from Sarah Forster-Georgiou

Claire Toumieux presented the description of services discussed with Sarah Forster-Georgiou. The Board approved cooperation with Sarah Forster-Georgiou on the basis of the description for a fixed monthly fee of EUR 1,000 before tax if any, until the end of Zurich conference and then decided in light of the progress and achievements whether the mission should be extended. Sarah Forster-Georgiou will be requested to prepare and provide monthly timesheets reflecting the progress of the mission.

9. Other issues (as the case may be)

N/A.

10. Date and timing of next Board meeting

The next Board Meeting will take place in Zurich on 23 January 2017 from 12:00 to 4:00 pm.

11. Closing

Claire Toumieux closed the meeting.

Claire Toumieux

Bartłomiej Raczkowski