



EELA

European Employment
Lawyers Association

A fresh look at European Works Councils

12 - 14 June 2025, London

A fresh look at European Works Councils “EWCs” – 13 June 2025 (15:15-17:00)

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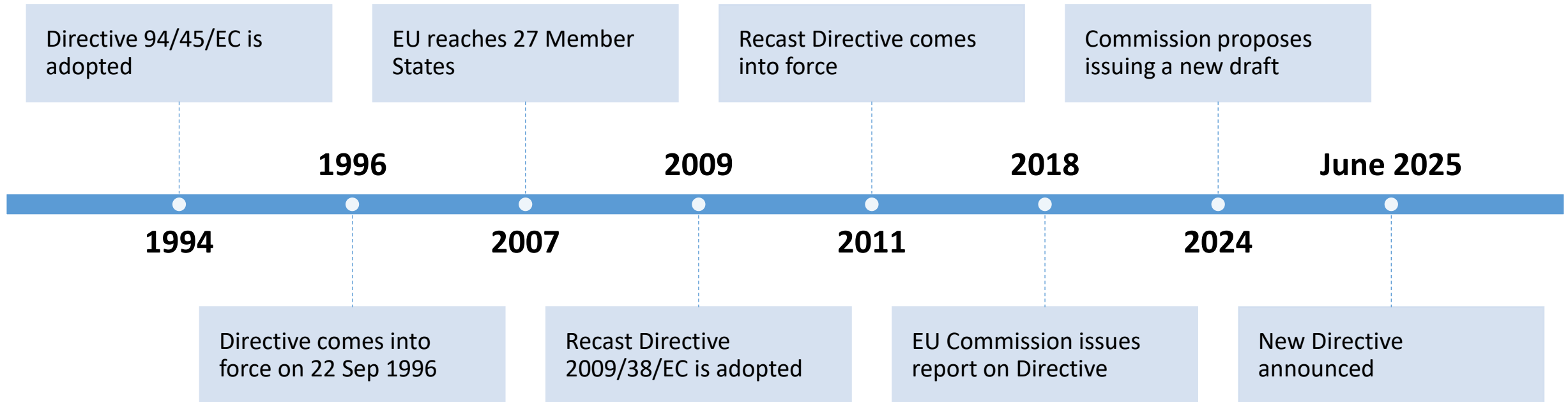
Hellmut Gohde (Germany)

David Hopper (Lewis Silkin UK)

Introduction & outline

- ❑ What we will cover:
 - Practical issues and remedies
 - The future model – New Directive and ongoing challenges
 - Q&A and closing remarks
- ❑ But first...

A 30-year journey and counting



Key issues facing EWCs today

- ☐ Inconsistency interpretation: Directive vs national law vs ECJ
- ☐ Confidentiality vs Transparency
- ☐ Consultation – level, meaning, timing
- ☐ Inconsistency of enforcement
- ☐ Other matters

EWCs future model – practical & legal considerations

- ❑ What does the New Directive mean
- ❑ Key considerations – definitions, funding, enforcement, gender balance, annual meetings...
- ❑ Open issues
- ❑ How to prepare from an In-House perspective

Questions from the floor and Closing remarks

